



**SASF Fall Meeting  
Hyatt Regency Savannah  
Savannah, GA**



**AGENDA**

**Thursday, November 7, 2019**

**8:30 AM - 10:30 AM - Board of Directors Meeting**

**12:30 PM - 4:00 PM - Gulfstream Aerospace Tour  
(Meet in the lobby of the hotel at 12:30 PM and depart at 1:00 PM)**

**6:30 PM - Cocktails, Light Buffet  
Dinner on your own. Enjoy Savannah!**

**Friday, November 8, 2019 - Educational Session**

**7:30 AM - Continental Breakfast**

**8:00 AM - 8:15 AM - Welcoming Remarks**

**8:15 AM - 8:45 AM**

***Dumping of Imports from China, Mexico and Canada***

*Brian Raff, who is the Director of Communications and Public Affairs for AISC, will give us an update on the preliminary findings from the Department of Commerce on the dumping (and non-dumping) of imports of certain fabricated structural steel from China, Mexico, and Canada and how these findings affect U.S. Fabricators.*

**8:45 AM - 9:00 AM - Break**

**8:45 AM - 11:30 AM**

***Part 1: "Purple Haze": Construction Industry Employers' Rights in an Age  
Where Pot is Legal***

*In a time where states are continuing to legalize the use of marijuana, what are your rights as an employer with respect to drug testing and disciplinary action for the use of marijuana? This session will cover these and related questions about the use of legalized drugs.*

***Part2: "Poison": What can you do to mitigate the impact of a  
poison pill employee?***

*This session will look at the key things you can do as an employer to mitigate employment law claims.*